

TSMS
GOVERNING BOARD MEETING MINUTES

3434 North Monroe St.
Tallahassee, FL 32303
Thursday, June 2nd , 2022
5:00 pm

- 1- Call to order
- 2- Approval of the agenda items
- 3- Public Remarks
- 4- Principal Remarks
- 5- Approval of Board meetings minutes (03/09/2022)
- 6- Approval of Audit engagement letter
- 7- Approval of Returning Employee supplement
- 8- Title-I Update
- 9- School Financials
- 10-Closure of the meeting

Additional Information
– Board members present –

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Dr. Dogan Tozoglu, Dr. Mark Bourassa, Dr. Ugur Baslanti, Bill Gladwin

Issues/Items motioned and voted on by Governing Board Members:

1. The Board meeting was called to order at 5:00 pm
2. **Approval of the agenda items** – Dr. Tozoglu moved to approve the agenda items as it is presented. Dr. Mark Bourassa 2nd the motion. **The Board unanimously approved the agenda item.**
3. **Public Remarks** – There were no public remarks.
4. **Approval of Board meetings minutes (03/09/2022)** - Dr. Tozoglu moved to approve the agenda items as it is presented. Dr. Bourassa 2nd the motion. **The Board unanimously approved the agenda item.**
5. **Approval of Audit engagement letter** -- Dr. Tozoglu moved to approve the agenda items as it is presented. Dr. Baslanti 2nd the motion. **The Board unanimously approved the agenda item.**
6. **Approval of Returning Employee supplement**—Dr. Tozoglu asked Principial Temel about the matter. Principal Temel suggested that since there will be some increase in FTE amount they recommend some increase for the returning employees. Dr. Tozoglu mentioned that there is a hige teacher shortage and the salary is an important factor for the shortage and that TSMS is closely monitoring LCS regaridg salaries and see how TSMS can improve. Dr. Tozoglu suggested that if more funding becomes available we can revisit the matter and see what else can be done in terms of teacher’s salaries. Dr. Baslanti stated that it was a good move and that there is a challenge with finding teachers. Dr. Tozoglu moved to approve the agenda items as it is presented. Mr. Gladwin 2nd the motion. **The Board unanimously approved the agenda item.**
7. **Title-I Updates**—Principal Temel reminded the Board about how school regained its Title-I status and the TSMS is in a good status in terms of paperwork and compliance. Dr. Bourassa asked if there was any deadline that the school need to pay attention to make sure TSMS don’t miss the deadlines and therefore the money. Principal Temel informed the board that TSMS has a plan and quickly submits the claims and received the reimbursement and there has been no issue with missing the deadlines for submission.
8. **School Financials**—Mr. Yakisikli went over the financials and explained that as of endo of May the numbers are favorable and that there will be a surplus and there are still some reimburesements that the school was expecting to receive from the LCS. Mr. Yakisikli also provide the a draft budget for upcoming year which was based on 570 students that did not reflect the FTE increase for next year. Mr. Yakisikli also sated that the federal grants like ESSER are also not included in the projected numbers and that school received all ESSER amount and submitted the reimbursements.
9. **Principal Remarks** -Principal Temel informed the board that the school will utilize all federal grants and funding wisely and that the school will hire a guidance counselor for the first time in TSMS history but as of now it has been challenging to recruit teachers and counselors. Principal Temel stated that he was able to hire someone from outside the state. Principal Temel also mentioned that the 3rd grade FSA results were in and that there will be some students who will need to be in summere reading academy this summer and that TSMS will have a summer academy with the ESSER money and help those students who may need extra help especially the ESOL, ESE and low perfoming students will be targeted. Principal Temel also mentioned that the summer

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programs are also depending on the the number of teachers who may be willing to work in the summer. Principal Temel also stated that the school and LCS is getting new curriculum across all grades and for Math and ELA. Principal Temel also stated that the school hours will be adjusted for staff to provide additional 30 minutes to teachers to the teachers and top of that the school will also start before-school-care to help with the drop off as many parents come to school early and wait in their car. Principal Temel added that enrollment is complete as of now but the numbers may fluctuate as they moved forward. Principal Temel mentioned that they are in a good spot as of now as they had over 500 applications and that they enrolled mainly for kindergarten as there were no space for other grades mostly. Principal Temel added that the retention of teachers is hard when everyone has variety of personal reasons to leave and it had been very hard to fill some of the positions and that he had to explore bringing teachers from overseas to fill the positions. Principal Temel also informed the board about the former Science teacher who filed a claim for discrimination and that the school is working with the insurance firm and their attorneys to help deal with the case. Moreover, Principal Temel assure the Board that there was no wrongdoing on TSMS's part and the employee in question violated few of school policies as well as struggling with classroom management issues. Principal Temel informed the board that the school attempted to work with the teacher to help her improve however there were no improvemnst and finaly she resigned just before FSA testing.

- 10. Closure of the meeting** – Dr. Tozoglu moved to adjourn the meeting. Dr. Baslanti 2nd the motion and the meeting were adjourned at 5:44



Dr. Dogan Tozoglu, President